



हरियाणा राज्य महिला आयोग



बेज नं० 39-40, काडा भवन, सैक्टर 4, पंचकूला 134112

दूरभाष : 0172-2583639, 2584039, ईमेल : ayogmahila@gmail.com, mahilaayoghry@gmail.com, वेब : www.hrymahilaayog.com

क्रमांक : HSCW/Act/7601/2018

दिनांक : 16-10-18

Press Note

MeToo Movement - An Affirmative Act and Action - Haryana Women Panel.

Haryana State Commission for Women is deeply concerned over the more and more women recounting their ordeal of Sexual Harassment by men at helm in all fields, especially in media industry through voicing out their tales of sexual assaults committed on them in past.

The HSCW has been taking due notice on the matters of sexual harassment of women at workplace before us and wish to appeal to all women of our State - who have had gone through such assaults in their previous or present employment, that this Commission is with them to safeguard and protect their rights. Further, HSCW appreciates the courage and valor shown by women who are coming forward to name the perpetrators of incidents of sexual harassment committed against them at various points of their lives.

We encourage them to lodge formal complaint/s with the relevant authorities concerned including the concerned police station and also with the State Commission for Women. This Commission is committed to facilitate and render all, possible support in getting them justice who come forward and see that their cases reach and meet logical conclusion and thereby making a beginning wherein the process of setting new norms for behavior at workplace would be set.

The Commission strongly condemns any Act of Sexual Harassment and is committed to ensure the safety and dignity of women including at workplace. For expediency of complaints under MeToo, HSCW has announced separate Email ID for such victims of Sexual harassment for reporting their complaints. Email ID is metooscw.hry@gmail.com

Further, this Commission has been persistently monitoring the formation of Internal Complaints Committees (ICC) under Section – 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. This Act requires an employer to setup ICC at each office or branch of an organization employing 10 or more employees to hear and redress grievances pertaining to Sexual Harassment.

This Commission firmly believes that Me Too Campaign will go a long way in empowering and encouraging women against whom acts of sexual harassment are committed. Such incidents should not go unreported and stringent and timely action be taken against them.
